

COACH - QUICK START FOR SODAR

Attribute	What do You want them	Why?
Situation	to say about You? Do you remember what their situation was when you first met? What was everything that was wrong?	We want the producer to recall just how bad this account was screwed up. It's common that we forget this; as a result we're more reluctant to ask for introductions, feeling that we don't deserve it.
Opportunity	Referred, introduced, cold call, positive leverage?	If there is "positive political leverage", we want to take advantage of it.
Decision	Break it down for me step by step, from beginning to end, what you did to win this account? Did you do anything that a high school kid couldn't do? What was it?	We all generalize what we did and how we did it. When doing so it leaves out the real high quality work we performed; we don't take credit for it.
Action	After you got the account, what have you done to keep them out of trouble? Start with the beginning what else what else?	This represents the ongoing service the producer has provided. If it's in place, let's make sure they know what it is -; its value and that they take credit for it; this should grow their confidence. Likewise, if it doesn't exist, you'll discover it now and can coach them through what they should do to protect the account and position themselves for a strong story.
Result	Quantify the Results: Have you saved them time? How much? And what is that valued at? Have you saved them money? How much? For how many years? Is that because of your efforts or just the soft market? Total that please. Has MOD gone down? Has claims frequency gone down? Anything else that is quantifiable?	Oftentimes we make a huge financial impact on our clients, but since no one has challenged us on it, we don't know how much it is. Work your producer through the results. Be relentless. Add up all the financial impact. Makes for a much better story.